

LONGWOOD CITY COMMISSION
Longwood City Commission Chambers
175 West Warren Avenue
Longwood, Florida

MINUTES
April 19, 2021
6:00 P.M.

Present: Mayor Richard Drummond
Deputy Mayor Abby Shoemaker
Commissioner Matt McMillan
Commissioner Matt Morgan
Commissioner Brian D. Sackett
Dan Langley, City Attorney
Clint Gioielli, Acting City Manager
Michelle Longo, City Clerk
David P. Dowda, Police Chief
Craig Dunn, Information Technology Director
Judith Rosado, Financial Services Director
Chris Kintner, Community Development Director

1. **CALL TO ORDER.** Mayor Drummond called the meeting to order at 6:00 p.m.
2. **MOMENT OF SILENT MEDITATION**
3. **THE PLEDGE OF ALLEGIANCE.** Commissioner McMillan led the Pledge of Allegiance.
4. **COMMUNITY ANNOUNCEMENTS.** Ms. Longo read the following announcements.
 - A. **Longwood Movie in the Park will be held on Friday, April 23, 2021, beginning at 8:15 p.m. in Reiter Park, 311 West Warren Avenue. This is a free event and the movie will be TBD.**
5. **PROCLAMATIONS / RECOGNITIONS.**
 - A. **District #2 Nomination of the Business Person of the Month Award for May 2021.**

Mayor Drummond deferred the nomination until the next meeting.

B. Presentation of the 41st Annual JOY (Juvenile of the Year) Awards.

Ricardo Godoy	Greenwood Lakes Middle School
Jocelyn Perez Bravo	Highlands Elementary School
Sydney Mullin	Lake Mary High School
Adrian Szurgot	Longwood Elementary School
Alekzander David Jenkins	Lyman High School
Diego Alejandro Martinez Mendez	Milwee Middle School
Kevin Cornieles	Rock Lake Middle School
Kara Sabisch	Winter Springs Elementary School
Halle McWilliams	Winter Springs High School
Charlotte Fulmer	Woodlands Elementary School

Mayor Drummond read the history of the JOY Awards. Each student was announced and a school representative was presented with the student's framed certificate.

6. BOARD APPOINTMENTS. None.

7. PUBLIC INPUT

A. Presentation: McDirmit, Davis & Company, LLC will be giving a presentation on the Annual Audit for the Fiscal Year, which ended September 30, 2020.

Tammy Campbell, with McDirmit, David & Company, LLC gave a presentation of the highlights of the 2020 financial report. The City received the Certificate of Financial Excellence for its 2019 report. She noted the City should monitor the Public Utility Funds, reviewing the rates being charged to make sure there is a cash inflow to cover liabilities. She had a recommendation for improvement with grant management, to implement procedures, which would include the finance department early on in the process to have the information readily available and assist in reporting and speeding up the refund process on grants. She said the City maintained good internal controls and only had the recommendation related to improving grant management.

Mr. Gioielli noted that staff was in the process of completing a Utility Rate Study. Additionally, staff has created a rough draft grant policy that will help centralize and facilitate some of the recommendations of the auditor.

B. Public Participation.

David Rubin, 421 Wekiva Cove Road, Longwood. He said he was the founder and president of HEROES Strong and just had one of the most amazing weekends in Reiter Park. He said they rolled out a gold carpet to honor all of our heroes, educators, medical field professionals, fire department, law enforcement, the military, and veterans. He said they are much stronger because of everyone's support. There were people from Orange, Seminole, and Volusia County, which came to the City. He thanked everyone and said they would be back for a Flag Retirement Ceremony on June 14 and November will be a huge "Thank You HEROES Winning Weekend" event.

8. MAYOR AND COMMISSIONERS' REPORT

District #3. Commissioner McMillan reported there would be a Seminole County Commission Meeting in Sanford on April 27 with a hearing regarding the Emergency Order for COVID-19. They are proposing a resolution in which County Commissioner Amy Lockhart described in the Orlando Sentinel as an anti-government mandate resolution, not an anti-mask resolution. The resolution was going to replace the Emergency Order assigned by the Emergency Director last year. They are going to look at the science, vaccination rates, and case levels. If implemented, there would be a delayed effect based on the completion of both shots and full immunity. He said last year greatly affected all of us and I see this as a great move forward towards returning to normal. He also noted that what was important to him was the reassertion of the elected County Commission in the process. If there was going to be any movement on this issue it was going to be from their elected officials not just the Emergency Directors. He said this was their opportunity as citizens, whether you agree with this or not, to have your voices heard because you have the right to be heard in this process. He was glad the County Commission was taking that step.

Commissioner McMillan thanked all who came out to "Tartan Day" on April 10. He said he is a member of the St. Andrews Society who hosted the event along with the City. We are grateful for the sponsorships of Sports Mazda North and Balani Law Firm. He said the society appreciated the setup up and Miles, who helped with the sound. Compared to the Ceilidh event in November, the sound was better throughout the entire event. He said the band "Off Kilter", was a hit and he saw people dancing. The Celtic goods vendors were very happy with the event. There were no complaints about the food trucks that were there. He noted having a food truck, themed more Scottish would have been nice. He said what

he liked about the crowd at the event was there were quite a few who came to stay and brought chairs, tents, and umbrellas. There was a steady flow to the event. There were also great reviews from the Scottish Clan tents, which represent families that were along the top of the hill. They are happy and good word of mouth will bring more of those types of tents to the park in the future.

Commissioner McMillan noted that through their raffle items, St. Andrews Society was able to raise a good amount of money to give to the students of the CDPA Highland Dance Group, who performed that afternoon. The Society was very interested in continuing the partnership with the City, keen on supporting Scottish heritage and the Celtic arts. He said the kids want to dance and perform and their competition network is run out of Scotland, which has been more locked down. He noted one of the only events going on was run by the teacher of that school. It is important to support those students so they can keep the school going. The Society would love to do an event every six months. He said they are going to work with Leisure Services on that. He said the ax-throwing was fun and he was impressed that people from the Orlando area and beyond attended the event. He thanked everyone who attended.

Commissioner McMillan congratulated the Lyman Girls' Volleyball Team for winning the State Championship. He and Commissioner Morgan were able to attend their banner ceremony. It was a very significant accomplishment to start that season in a quarantine situation.

Commissioner McMillan gave an update on two of his stated goals at the beginning of the year. The first was to see greater civic use of the Community Building for organizations. He said there were discussions about a potential management company deal with the Community Building. He reported that last Thursday the Seminole County Republicans, now chaired by former Mayor Ben Paris, had their first monthly meeting at the Community Building. The Sheriff was there and he spoke about the opioid crisis. Attendees were very impressed by the building. He spoke to someone regarding another group wanting to meet at the building and would like it to be a regular place for them to meet. He said he wants to see different civic groups meeting at the Community Building or Historic Civic Center because he supports free speech and civil society. He said as we begin to reopen these civil societies and organizations are going to serve to pull our community together.

Commissioner McMillan had a request he wanted to bring forward. He noted he received a request from Chris Hamm at The Sharing Center who was interested in getting a proclamation from the City related to their

35th anniversary in Longwood and the fact they are having their festival celebration in Reiter Park. He said if we do it at the next meeting, it will be proclaimed in time for their event.

It was the consensus of the Commission to have the Clerk prepare a proclamation for The Sharing Center in recognition of the 35th Anniversary in Longwood.

Commissioner McMillan mentioned his second goal from January was the restoration of the Invocation. He requested this be included in the agenda for discussion at the next meeting. He said he reviewed the materials provided by the Clerk and it seems as good a time as any with the National Day of Prayer being that week.

Commissioner McMillan reported attending the Breakfast Meeting at Private Business Association of Seminole (PBAS) last Wednesday, which featured the City Managers from the municipalities in this County. He said Mr. Gioielli did a fine job explaining the highlights of what was going on in our City. He appreciated how he pointed out how Longwood was leading the way for staff safety and accommodations during the pandemic. He commended Mr. Gioielli for doing a great job, showing how we are a forward-looking City and community, and mentioning the impact of the minimum wage increase in our City.

Commissioner McMillan reported on “The true, the good, and the beautiful”. For “The true”, he mentioned economics or opportunity cost. He noted there were significant disruptions in the labor market because of the \$1,400 direct payments. He understands that with the extension of unemployment benefits and the significant influx of cash per person from the Rescue Plan, why it would make sense to not reenter the workforce at a service level job or take as many hours or shifts if you have other priorities. He said, however, small businesses are feeling the pinch. He provided examples of different small businesses that were currently struggling. He recommended everybody be patient with people working in the service industry. They are feeling a lot of pressure along with small businesses and they just survived a terrible year of COVID.

Commissioner McMillan reported on “The good”. He said over the last two weeks he has seen a remarkable degree of patriotism in Longwood. He reported attending a Ribbon Cutting for Sunlight Healthcare Academy on April 9 and there was an American flag proudly displayed, the national anthem was performed, and they welcomed the new nursing school located across from South Seminole Hospital, Orlando Health. There was a discussion from the nursing profession about all the work they have done to help our community during this pandemic. He thanked all of the

nurses out there. He reported attending the Thank You HEROES Ceremony on Saturday, April 17. He again heard the national anthem sung by Chad Cartledge, whose son, Zechariah led them in the Pledge of Allegiance. He mentioned being impressed by this young man because he has run over 870 miles to raise money in support of veteran causes. He thanked Longwood's Police Department and Fire Department for their support of this event, which also honored the Seminole County Sheriff's Office and all branches of the United States Armed Forces. Lastly, he heard the national anthem the previous Saturday at the Seminole Showdown in Sanford. He commended Commissioner Morgan and Chris Anderson, Seminole County Supervisor of Elections, for their tag team victory defending the honor of Seminole County. He said it was well done and considered it a once-in-a-lifetime event. They raised over \$80,000 for individuals defeating opioid addiction. He thanked the Commission and Sheriff Lemma for the leadership on this issue because patriotism is the love of country and community and it was good to see it expressed through these examples.

Commissioner McMillan reported on "The beautiful". He said he was able to have brunch at F&D Italian Kitchen for the first time. He found the Pancetta Eggs Benedict to be beautiful. It is a cake of polenta which is Italian cornmeal topped with pancetta, which is Italian bacon, and a poached egg with hollandaise sauce.

District #4. Commissioner Morgan reported attending Lyman's State Champion Girls' Volleyball team banner reveal on Tuesday, April 6. He commended the school for making it extra special for them. He said his theory of sports is it is a great metaphor for life. It teaches hard work, discipline, how to work well with others, and get toward that common goal. On Thursday, April 8, he reported doing a lot of PR for the Seminole Showdown event, which was part of his Leadership Seminole class. The following day he supported The Christian Sharing Center with his wife and attended their Good Samaritan Lunch with various leaders and members of the community and businesses. That same day, he reported attending the Ribbon Cutting of Sunlight Healthcare Academy, 1060 West State Road 434, in the plaza behind Max & Meme Cafe. He said nurses are heroes and they have a thankless job in which they take care of people on their worst day every day.

Commissioner Morgan reported attending Leadership Seminole's Legacy Project, Seminole Showdown, on Saturday, April 10. He explained the event and things that had to be done for the event to take place. He thanked Chris Anderson for wrestling with him and taking it seriously, as well as, Ben Paris for managing Chris Anderson. He said it was a very successful event. The result was to help fifteen (15) opioid addicts in

Seminole County and structural improvements to the new Advent Health Hope and Healing Center building. He said they raised \$82,000 and he was proud of the work everybody came together to do on it. It was a team collaborative effort. He commended Leadership Seminole Class 29 and 30.

Commissioner Morgan reported an upcoming event in May by the Boy and Girls Club of America called "Be Great" Gala. This will be an opportunity to be philanthropic. He suggested giving back to the Boys and Girls Club and noted the monies collected from this event will go towards the Boys and Girls Club in Seminole County. He said he would love for there to be a Boys and Girls Club in Longwood. He also reported attending the HEROES Strong Event, by David Rubin from HEROES Strong. He commended Mr. Rubin for putting the event together and the Fire Department for their help. He thanked Commissioner McMillan, the St. Andrews Society, and City staff for putting together the Tartan Event. Commissioner Morgan mentioned he would like to see a third-party company advertise these events.

Commissioner Morgan made note of House Bill (HB) 7045 and Senate Bill (SB) 48. He was concerned about the Gardiner Scholarship being removed. Many families depend on this scholarship for their special needs children. He suggested talking to your local representatives, for this area Scott Plakon, House Representative, and Jason Brodeur, Senator. Lastly, he mentioned his son Jackson doing a great job in his Buddy Ball game and learning different, new social and emotional cues. He recommended donating to Central Florida Bambino Buddy Ball and said they do a good job of bringing buddies from different high school sports teams or clubs to help these special needs children get around.

District #5. Commissioner Sackett reported attending the Tartan festival. He suggested sending a thank you note to our Citizens on Patrol (COPs) for directing people safely across the parking lot. He reported also attending the Nursing School's Ribbon Cutting. He mentioned he has his first meeting with Seminole County Public School's Impact Committee on April 28. He was honored to be asked to be a scholarship reader for Lyman Kids. Due to COVID, they were unable to hold their annual golf tournament to raise money for scholarships but they had donations coming forward. They also received a huge donation to rebuild part of their rooms and locker rooms. The scholarships went to ten (10) deserving children. He said he was honored to read what they thought of themselves and how being a member of a team was important to them.

Commissioner Sackett encouraged Pickleball Tournaments in the City's parks. He said it was the fastest-growing sport. He said a wood-bat league

would be coming to Candyland Park. He asked Mr. Gioielli for updates on the water bills spiking and the corner of State Road 434 and County Road 427 (Ronald Reagan Boulevard) owned by the Florida Department of Transportation (FDOT). He asked everyone to keep his daughter in their thoughts. She lives in Minneapolis-St. Paul, and is a neurosurgeon. She told him it was all boarded up, transportation was difficult, but she continues to go to work at the hospital.

Commissioner Sackett asked why the white fire truck was still parked by the fire station. He thought they had gotten rid of it. He noted he has officially retired last Friday after forty-two (42) years of teaching. He said he has twenty-six (26) days left.

District #1. Deputy Mayor Shoemaker said she went to Cedar Key and had a blast but caught a fever and could not attend all of the Saturday events. She was happy the City is continuing on. She reported attending the HEROES Strong event. She thanked Mr. Rubin for his passion and everything he does. She recognized and welcomed former Mayor Maingot for attending that evening.

District #2. Mayor Drummond reported attending the Tri-County League of Cities meeting the past week. They presented an overview of all of the services the League of Cities produces. He said it is a great organization, we are a long-time member, and he hopes they have a convention this year. He invited Commissioner Sackett to drive by State Road 434 and Ronald Reagan Boulevard and said Mr. Gioielli has been working diligently with the County and FDOT. The City can maintain that property now. He guarantees he will not recognize it when he drives by. The bushes are gone, the trees are trimmed, and the grass is mowed. It looks amazing and we are moving forward to take permanent possession of that property.

9. ANY ADDITIONS OR DELETIONS TO THE AGENDA.

Ms. Longo noted a correction made on page 10, Item 12D of April 5, 2021, Regular Meeting minutes. It had Judith Rosado listed as Mr. Rosado and had been corrected in the official minutes to Mrs.

10. CONSENT AGENDA

- A. Approve Minutes of April 5, 2021, Regular Meeting.**
- B. Approve the Monthly Expenditures for April 2021.**
- C. Approve the Monthly Financial Report for March 2021.**

- D. **Approve a donation in the amount of \$2,000 to the Boy Scouts of America Central Florida Council from the State Law Enforcement Confiscation Fund.**
- E. **Acceptance of the Annual Audit for the Fiscal Year, which ended September 30, 2020.**

Commissioner Sackett moved to approve Items 10A through 10E as presented. Seconded by Deputy Mayor Shoemaker and carried by a unanimous roll call vote.

11. PUBLIC HEARINGS

- A. **Read by title only and adopt Ordinance No. 21-2198, annexing and amending the corporate limits of the City of Longwood for a voluntary annexation by Elevation Longwood, LLC for the property with Parcel ID: 06-21-30-508-0000-0630 located off Pineda Street.**

Mr. Langley read Ordinance No. 21-2198 by title only.

Mayor Drummond opened the public hearing. No one spoke in favor or opposition to Ordinance No. 21-2198.

Commissioner Morgan moved to close the public hearing. Seconded by Commissioner Sackett and carried by a unanimous voice vote.

Commissioner Sackett moved to adopt Ordinance No. 21-2198 as presented Item 11A. Seconded by Commissioner Morgan and carried by a unanimous roll call vote.

- B. **Read by title only and adopt Ordinance No. 21-2199, an application for vacation and abandonment of a 30-foot utility easement on the property located at 829 East Wildmere Avenue.**

Mr. Langley read Ordinance No. 21-2199 by title only.

Mr. Kintner noted the work was completed there and Public Works has inspected it.

Mayor Drummond opened the public hearing. No one spoke in favor or opposition to Ordinance No. 21-2199.

Commissioner Morgan moved to close the public hearing. Seconded by Commissioner Sackett and carried by a unanimous voice vote.

Deputy Mayor Shoemaker moved to adopt Ordinance No. 21-2199 as presented Item 11B. Seconded by Commissioner Sackett and carried by a unanimous roll call vote.

12. REGULAR BUSINESS

A. City Commission request and consideration of a proposal from the Gibbs Planning Group to update the 2015 Retail Study.

Mr. Kintner presented the Item and said this was a request to consider the Gibbs Planning Group updating their 2015 Longwood Retail Study and expanding their focus area to include a downtown area master plan. He noted this was a high-cost item and not something he has taken lightly or brought forward very often but felt it had a lot of value to the City. He said in 2012, the City Commission adopted the Heritage Village Re-Development Strategy including the Downtown Master Plan that established much of what you see now. The 2012 Code was what the Weston Park and Alta Apartments developed under. In 2015, the Gibbs Planning Group did a Retail Study evaluating several different focus areas in the City including the Whitehead Property, which is now Addison Apartments, and the Auto Nation Auction site. From the time that the Retail Study was completed in 2015, they have approved more than 700 residential units and our population has grown fifteen percent (15%). In the five (5) years before that, the population only grew one percent (1%). He felt now was the time for staff to look at what we have, what we should be pushing for with retail, and what portion of the market we can support now. This study would be one step towards that.

Mr. Kintner noted going through the Request for Proposal (RFP) process last year for the Downtown Historic District and the City properties was a driving force behind this. Through this process, there was significant discussion within the community about the future of not only the City parcels but of the Historic District as a whole. This discussion revealed the strong connection that many in the community have to the Historic District but also showed that in many cases, there is no consistent vision within the community for the District or the City-owned parcels within it. He said with a proposal staff will get from the Gibbs Planning Group, their expertise and experience in the field, help with deciding

what the City wants and their vision for the future, the Historic District, including the Police Station and City Hall sites, as well as, other key areas that may support development.

Mr. Kintner said Gibbs Planning Group is an international firm based out of Michigan. They have done over 500 master plans for Downtowns big and small. The reason we were interested in them is the work they did for the City in 2015. He said they were impressed with their work product and commitment to work with the City. The Gibbs study has been a crucial part of the City's redevelopment efforts and challenged long-held assumptions about how certain parcels in the City were viewed by the market as opposed to how they were viewed internally by the City, and the findings of that 2015 study were largely proven correct. Gibbs Planning Group led a successful community effort to complete that study, and staff has found that the 2015 study has had lasting value not only for staff but also for members of the community including residents and business owners. In order to utilize the Gibbs Planning Group to update their previous study, the staff is requesting a waiver of the purchasing procedures that would otherwise require this to go to an RFP. There are three tasks the proposal aims to update. Task one (1) is to update the 2015 retail market analysis to reflect the latest retail trends and data (allowing, for the understanding that COVID-19 has affected certain sectors). Task two (2) is a retail policy and merchandising plan, what hurdles to overcome to make Downtown Longwood a destination for these uses. Task three (3) is a Downtown master plan. One of the things we specifically talked about was working on the Longwood Village Inn, taking it to its next phase, and what can it be. He said also a master plan for specific uses and site design for the Police Station site and the current City Hall parcels. He also mentioned engaging the public as best as possible for their input.

Mr. Kintner noted that Community Development has roughly \$25,000 remaining from a previous contract they had that was opened for assistance in reviewing the Taurus Group proposal that could be redirected to this project. Additionally, staff would be able to pull from account lines, which were not used due in part due to COVID-19. If the Commission were interested in the proposal they could complete task one and task two of the proposal out of funds available this year and put task three into a budget request next year. If the full amount were approved for this fiscal year, approximately \$45,000 would need to come from reserves.

Discussion ensued about the time frame to complete the study, how the study would affect the land use map and codes, implementing the study, the use of reserve funds, and procurement.

Mr. Langley noted that these sorts of services are not required by state law to be procured. He said the City does have procurement policies and the Code allows the Commission to waive, if it is in the City's best interest, a form of procurement for these types of services.

Discussion ensued on the price of the 2015 study compared to the price of the current study, the timing and process of the proposal, the budget, and the monies to pay for the study.

Commissioner Sackett moved to deny approval of the proposal from the Gibbs Planning Group to update the 2015 Retail Study in this current fiscal year instead place it in next year's budget. Seconded by Commissioner Morgan and carried by four-to-one (4-1) roll call vote with Commission McMillan voting nay.

13. CITY MANAGER'S REPORT

Mr. Gioielli reported the Seminole County Commission meeting will be held on April 27 to discuss the Executive Order specific to the wearing of masks and it will be one of the first items discussed. He mentioned a residential lot the City owns in Lake County as a result of a law enforcement confiscation. He said it has no use to the City and the City has paid to maintain it for over a decade. He asked to allow staff to sell the property to the highest bidder either through an auction or realtor and allow the funds to be moved back to the Law Enforcement Confiscation Fund.

Commissioner Morgan moved to allow staff to sell the property in Lake County to the highest bidder either by a realtor or by auction and allow the funds to be moved to the Law Enforcement Confiscation Fund. Seconded by Commissioner Sackett and carried by a unanimous roll call vote.

Mr. Gioielli reported the City has taken over the maintenance of the vacant lot on the northwest corner of Ronald Reagan Boulevard (County Road 427) and State Road 434. It had recently had maintenance service and looks better than it has in a long time. He noted the City plans to

continue maintaining that lot. He hopes to eventually take possession or ownership of the lot. There was some issue with funding the traffic project and the Florida Department of Transportation (FDOT) was going to use it as a worksite space.

Mr. Gioielli mentioned several events that were coming up. He reported Lyman High School would have a Senior's parade on May 10 through the Historic District ending in Reiter Park. Only the Seniors are participating and will decorate their vehicles or walk along the parade. Their families are going to be along the parade route to congratulate them on graduating High School. The Seniors are also going to have their Gala at Reiter Park on April 24 at 6:30 p.m. That was their graduation party and the outside event will allow for social distancing.

Mr. Gioielli reported City staff would be meeting with the new owner of Township Plaza next week. They were going to participate in a walkthrough to offer opinions, options, and feedback on their preplanning of improvements to the Plaza. He noted Pennies for Parks was currently at \$1,219. He also reported the Fire Department smoke detector installment started on April 17 and they hope to service 250 homes in the City. Additionally, City staff would be participating in a hurricane prep exercise with Seminole County Emergency Management in June.

Mr. Gioielli mentioned a recent presentation for the property of 1800 Lake Emma Road. There was discussion about multi-family or condominiums being put on the property after it was annexed into the City. There has been some interest from the owners about using the property for horse riding lessons. He said this would require a change to the City zoning. The advantage to making the change, if the horse riding lessons were to be used on the five-acre property, was that it would keep the multi-family from going there in the future and may even encourage those who have horse farms in the area to annex off Lazy Acres. He then answered questions.

Discussion ensued on the zoning of this area and the benefit of using the property for horse lessons.

Mr. Gioielli passed out an update on the Ronald Reagan Boulevard (County Road 427)/Church Avenue Hardscape/Landscape project. He mentioned the changes staff recommended to the original project that would fall more in line with the theme of the Historic District. He noted the top package proposed changes and the bottom was the original for comparison. He listed the changes staff was recommending to include adding trellises along the seating area as a structure that would allow

some level of shade as well as additional trees and changing the original imagery from generic images to something more in line with what we see in the district. The original color plan has been replaced with brick. He explained the color plan presentation and said this has already been approved.

Discussion ensued on the color plan.

Mr. Gioielli announced with sadness and joy that Debbie Renfro was retiring effective April 28, 2021, after almost thirty-five (35) years of loyal and dedicated service to the City of Longwood. Before she began her career in Longwood she worked at Central Florida Zoo as a Senior Feline Keeper in 1982 making \$3.35 an hour. There, she did what she still loves doing today, taking care of various species and animals. She was also the self-proclaimed plant lady owning and operating a plant leasing and maintenance business for several years before she began her employment with the City in May 1986 as a Parks and Recreation Maintenance Specialist. We believe a combination of the training experience she gained from working at the Zoo aided her in her ability to spend the next thirty-four (34) years working in the City for the Public Works department. Debbie grew to be the syndicator of all things Public Works. Over the years, she became the go-to person for just about anything. She continued to grow professionally and took over many responsibilities from helping our citizens with concerns, purchasing and saving every dollar, she even used coupons at times, supervising vendors and contractors, making sure the City was ready for the next big storm, cemetery responsibilities, working community events, and various administrative tasks. Debbie knows how to get the job done and she always does it right. While over the years her job description has been ever-changing, her kind and encouraging personality have remained a constant. Her dedication and selfless hard work for our team and our community are examples for everyone to follow. Her shoes are going to be hard to fill but we do wish her the best for her next chapter in life. She plans on doing what comes naturally to her, which is loving her fur babies, taking care of her family, and as a retired certified master gardener, working in her yard. She is retired and admired. He thanked Debbie for her loyal and dedicated service and congratulated her on her retirement.

14. **CITY ATTORNEY'S REPORT.** No report.
15. **CITY CLERK'S REPORT.** No report.
16. **ADJOURN.** Mayor Drummond adjourned the meeting at 8:26 p.m.

Minutes approved by City Commission: 05-03-2021

Richard Drummond, Mayor

ATTEST:

**Michelle Longo, CMC, FCRM
City Clerk**

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